

# Interviewing

## The Final Frontier



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# The Career Development Process



# Interview Example

Hopefully, you've never encountered this:



<https://www.youtube.com/watch?v=KVucOxw9fFM>



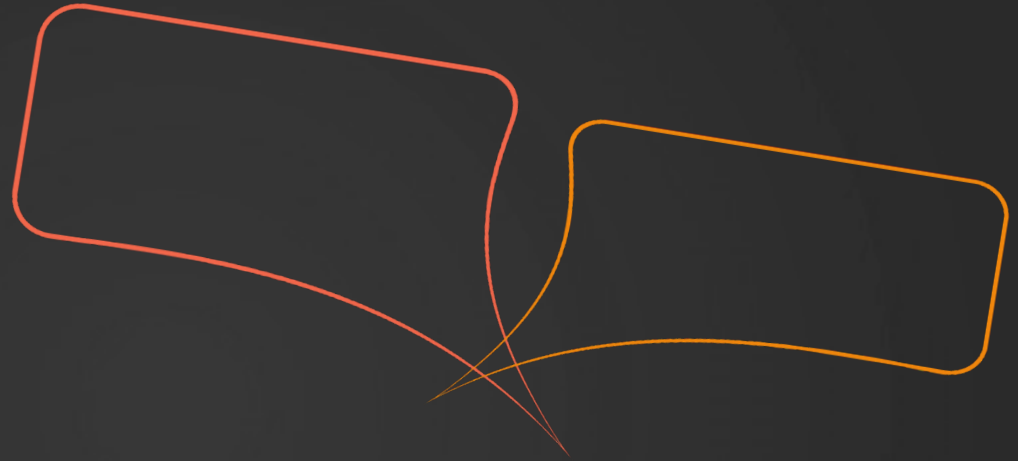
# Types of Interviews

- ▶ Informational interviews
  - ▶ Could lead to a job interview
- ▶ Mock interviews
- ▶ Job interviews
  - ▶ Phone
  - ▶ Web conferencing / Skype
- ▶ No interview is ever a failure
- ▶ Preparation is key
- ▶ Confidence can be a personality trait or a side effect



# Types of Questions

- ▶ Opening
- ▶ Work experience
- ▶ Education
- ▶ Activities
- ▶ Goals
- ▶ Personal qualities
- ▶ Success / Failure
- ▶ Knowledge of the organization
- ▶ Technical



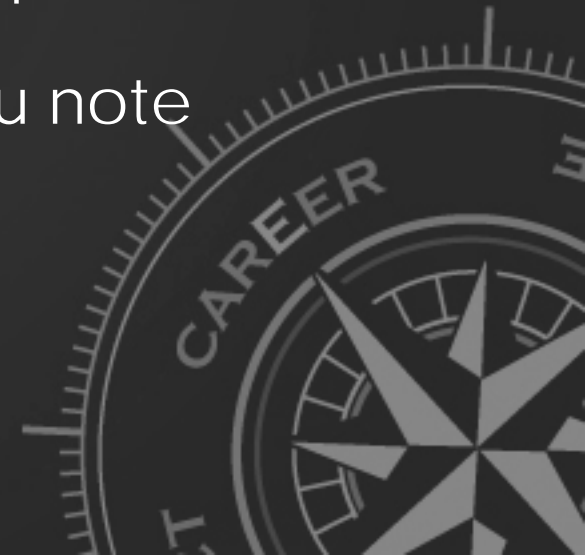
# During the Interview

- ▶ Anxiety is normal for all parties involved
- ▶ Behavioral interview questions
  - ▶ The STAR Method
  - ▶ Examples
- ▶ Preparing for behavioral questions
  - ▶ More practice questions
- ▶ Questions you should ask



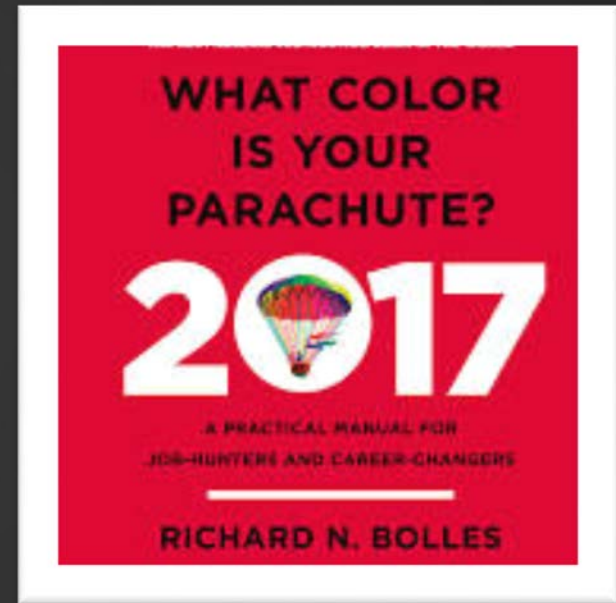
# Tips for Successful Interviews

- ▶ Study the company
- ▶ Practice
- ▶ How does your experience relate?
- ▶ Plan to arrive ahead of schedule
- ▶ Appearances matter
- ▶ Bring extra copies
- ▶ Speak clearly
- ▶ Honesty is the best policy
- ▶ A chance to determine if it's a fit for both parties
- ▶ Prepare questions
- ▶ Thank you note



# More Tips

- ▶ “What Color is Your Parachute?” Richard Bolles, 2017
  - ▶ The 50 / 50 rule
  - ▶ The 20 sec / 2 min rule
  - ▶ Risk versus reward
  - ▶ Focus on the small things
  - ▶ Know skills in demand
  - ▶ Show evidence





# Interviewstream

- ▶ Interviewstream is a tool that gives you the opportunity to practice without pressure. With a webcam and laptop, tablet or smartphone, you can practice your responses to a wide range of interview questions at any time or place.
- ▶ To begin your first interview, use your WSU email and password to register and create an Interviewstream account.
- ▶ Log in and choose “Conduct an Interview.”
- ▶ Select either the pre-made interview or the custom interview option and follow the prompts to begin practicing.
- ▶ At the end of your interview session, you will be able to complete a self-assessment and share a link for feedback.
- ▶ [ascc.wsu.edu/interviewstream/](http://ascc.wsu.edu/interviewstream/)



# Questions? Thank you!

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- WSU Career Guide Blog: [wsu-careers.blogspot.com/](http://wsu-careers.blogspot.com/)

